



# Environmental Policy

## 1. Introduction

**C-MAC** is committed to integrating sustainability into every aspect of our operations. We recognize the importance of protecting the environment and reducing our environmental impact to contribute to the global goals of climate change mitigation, biodiversity preservation, and sustainable resource use. This policy outlines our approach to meeting **ISO14001** requirements regarding climate change, resource efficiency and environmental management.

## 2. Environmental Objectives and Targets

**C-MAC** is committed to the following key environmental objectives to reduce the impact on the environment and to continually improve the environmental performance:

- **Climate Change Mitigation:** We will work to minimize our greenhouse gas (GHG) emissions, aligning with the EU's climate goals and the Paris Agreement. We aim to set science-based targets (SBTs) and report on our emissions transparently.
- **Energy Efficiency:** We aim to reduce energy consumption across our operations by improving energy efficiency and investing in renewable energy.
- **Resource Efficiency and Circular Economy:** We will enhance our resource use efficiency by adopting sustainable practices across our supply chain, minimizing waste, and increasing recycling and reusing materials by developing partnership programs with our suppliers for the recovery of waste and collaborating with our customer base to introduce re-usable packaging materials. We only dispose of our waste in well-operated permitted facilities.
- **Biodiversity and Ecosystem Protection:** We will assess and mitigate our impact on biodiversity, focusing on reducing land-use changes, and habitat disruption.
- **Water Conservation:** We will reduce water consumption across all areas of our operations and engage in water stewardship initiatives, especially in water-scarce regions.
- **Avoid Pollution:** We will continue to reduce the use and/or emissions of hazardous air pollutants and volatile organic compounds in the air; we will strive to avoid water and soil pollution. We will prevent spillage or excessive use of raw materials or auxiliary materials.

### 3. Governance and Compliance

**C-MAC** is fully committed to ensuring that we meet all applicable environmental laws, regulations, and standards.

- We will comply with all EU regulations related to environmental protection, climate change, and sustainability, including emissions, waste management, and energy efficiency.
- We purchase materials which are compliant to all the requirements of the EU directives and regulations like REACH, RoHS, ELV and Conflict Minerals.
- We will ensure that our environmental governance structures are in place, with accountability and oversight at the executive level.
- The company will develop and implement a robust Environmental Management System (EMS) to address key environmental aspects such as energy usage, water conservation, waste management, and carbon emissions.
- Regular internal audits and assessments will be conducted to ensure compliance with **ISO14001** requirements and continual improvement.

### 4. Environmental Risk and Opportunity Management

As defined in **ISO14001**, we adopt a **risk-based approach** to identify, assess, and manage environmental risks and opportunities. This includes:

- **Climate Risks:** We will assess both physical risks (e.g., flooding, temperature rise, extreme weather events) and transition risks (e.g., regulatory changes, market shifts toward green energy) related to climate change.
- **Environmental Opportunities:** We will identify opportunities and practices that help mitigate environmental risks while creating value for our business and stakeholders.
- **Stakeholder Engagement:** We will actively engage with stakeholders, including investors, customers, and suppliers, to enhance collaboration and drive mutual environmental goals.
- **Due Diligence:** Conducting environmental due diligence in our supply chain, ensuring suppliers adhere to our sustainability standards, and promoting responsible sourcing practices.

## 5. Reporting and Transparency

**C-MAC** is committed to transparency in environmental reporting and will:

- Provide clear, accurate, and reliable information on our environmental performance, including GHG emissions, energy use, water consumption, and waste management practices.
- Report our progress towards achieving environmental goals and targets annually through management review reports and/or sustainability reports.

## 6. Environmental Management and Impact Reduction

**C-MAC** will implement measures aimed at minimizing environmental impacts throughout our operations and implement practices to ensure resource efficiency:

- **Greenhouse Gas Emissions:** We will actively reduce our GHG emissions through energy efficiency improvements and switching to renewable energy sources.
- **Waste Management:** We will minimize waste generation, ensure responsible disposal, and encourage recycling and circular economy principles across our supply chain.
- **Water Conservation:** Implementing water-saving measures across our operations and striving to reduce water consumption in line with local regulations and sustainability goals.
- **Sustainable Packaging:** We are committed to reducing the environmental footprint of our packaging by adopting sustainable materials, minimizing waste, and exploring reuse options.
- **Supply Chain Sustainability:** We will work with our suppliers to improve their environmental performance, ensuring sustainability criteria are embedded in procurement practices.

## 7. Continuous Improvement

In alignment with **ISO 14001** requirements, we will:

- Continuously improve our environmental performance through regular evaluations and updates to our Environmental Management System (EMS).
- Conduct regular training and awareness programs for employees to ensure that environmental considerations are integrated into their daily activities and decision-making.
- Use performance indicators and key metrics to assess and improve our environmental practices, including carbon emissions reductions, energy efficiency, and resource management.
- Engage employees, customers, and other stakeholders to identify opportunities for reducing environmental impacts and advancing sustainability.

## 8. Conclusion

**C-MAC** is dedicated to contributing to global sustainability and striving to meet the highest standards of environmental stewardship. We are committed to reducing our environmental impact, mitigating climate change, and working collaboratively with stakeholders to drive sustainable practices.

As part of our commitment to sustainability, we will continuously monitor, evaluate, and improve our environmental performance and integrate ESG considerations into our business decisions, operations, and strategies.

By adhering to this policy, we aim to foster a culture of sustainability, reduce our carbon footprint, and contribute to the long-term health of our planet while meeting the growing demands of our stakeholders for responsible environmental practices.

**Effective date: 30/06/2025**

**Signed:**

Riwan Tamic

**CEO**  
**C-MAC**

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QM

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